# American Society of Ichthyologists And Herpetologists

FINANCIAL STATEMENTS and AUDITOR'S REPORT December 31, 2015

# Stephen W Cook







CERTIFIED PUBLIC ACCOUNTANT, PLLC

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# Stephen W Cook



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### INDEPENDENT AUDITOR'S REPORT

To the Board of Directors American Society of Ichthyologists and Herpetologists Lawrence, Kansas

I have audited the accompanying financial statements of American Society of Ichthyologists and Herpetologists (the Society) (a nonprofit organization) which comprise the statements of financial position as of December 31, 2015 and 2014, and the related statements of activities and changes in net assets, and cash flows for the year then ended, and the related notes to the financial statements.

### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### Auditor's Responsibility

My responsibility is to express an opinion on these financial statements based on my audit. I conducted my audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that I plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, I express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

### Opinion

In my opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Society as of December 31, 2015 and 2014, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

### Other Matters

Supplementary and Other Information

My audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying supplementary schedules on pages 9 through 13 are presented for purposes of additional analysis and are not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In my opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Stephen W Cook, CPA, PLLC

Stephen W Cook, CPA, PLLC San Antonio, Texas June 25, 2016

# FINANCIAL STATEMENTS

### STATEMENT OF FINANCIAL POSITION

December 31, 2015 and 2014

			_	2015		2014
Assets						
Current Assets						
Cash and cash equivalents			\$	460,221	\$	506,970
Investments				964,993		869,398
Accounts receivable				62,159		60,674
Total Current Assets			-	1,487,373	-	1,437,042
Other Assets						
Prepaid expenses				18,277		1,000
Investments-permanently restr	icted endou	mente		132,000		132,000
Total Other Assets	icted cildow	illents	-	150,277	-	133,000
Total Assets			\$	1,637,650	s	1,570,042
Total Assets			Φ=	1,037,030	<b>=</b>	1,570,042
Liabilities and Net Assets						
Current Liabilities						
Accounts payable			\$	95,932	S	37,933
Deferred revenue				73,590		28,695
Total Current Liabilities			-	169,522	-	66,628
Deferred Revenue-Lifetime Memb	ershins			-0		0
Total Liabilities	crompo		-	169,522	-	66,628
Total Balonino				107,022		
Net Assets						
Unrestricted				1,300,141		1,338,924
Temporarily restricted				35,987		32,490
Permanently restricted				132,000		132,000
Total Net Assets			-	1,468,128	-	1,503,414
Total Liabilities and Net Assets			\$	1,637,650	\$	1,570,042

STATEMENT OF ACTIVITY and CHANGE IN NET ASSETS

For the Years Ended December 31, 2015 and 2014

						22000000000000000000000000000000000000	Total		
	Unrestricted		Temporarily Restricted	Permanently Restricted	2015	2014			
Support and Revenues		-	•						
Program Services									
Anuual meeting	S	S		\$	\$	53,951			
Memberships-annual	53,065				53,065	116,180			
Memberships-life			255		255	2,960			
Subscriptions	27,552				27,552	69,405			
Publications-BioOne	50,719				50,719	49,858			
Publications-JSTOR	10,975				10,975	10,600			
Publications-other	16,960				16,960	3,588			
Miscellaneous	1,270	-	1.9		1,270	2,541			
Total program services	160,541		255		160,796	309,083			
Other comprehensive income									
Donations			6,028		6,028	6,216			
Interest and dividends	100		115		215	17,577			
Net realized gain/(loss)	18,731		21,524		40,255				
Net unrealized gain/(loss)	25,750		29,590		55,340	38,132			
	44,581	77E	57,257		101,838	61,925			
	205,122		57,512		262,634	371,008			
Net assets released from restriction									
satisfaction of purpose	54,015	_	(54,015)		2				
Total support and revenues	259,137	-	3,497		262,634	371,008			
Expenses									
Program Services									
Annual meeting	16,264				16,264	41,620			
Awards	35,201				35,201	25,386			
Publications	163,087	20_			163,087	116,190			
Total program services	214,552				214,552	183,196			
Management and General Expenses	83,368				83,368	90,283			
Total Expenses	297,920	-			297,920	273,479			
Increase (Decrease) in Net Assets	(38,783)		3,497		(35,286)	97,529			
Net Assets, beginning of year	1,338,924		32,490	132,000	1,503,414	1,337,398			
Prior period adjustments						68,487			
Net Assets, end of year	\$ 1,300,141	\$_	35,987 S	132,000	\$ 1,468,128	\$ 1,503,414			

## STATEMENT OF CASH FLOWS

For the Years Ended December 31, 2015 and 2014

	2015	2014
Cash Flows from Operating Activities:		1.0
Increase (decrease) in net assets	\$ (35,286)	\$ 97,529
Adjustments to reconcile increase in net assets to		
cash provided by operating activities:		
Change in accounts receivable	(1,485)	22,701
Change in accounts payable	57,999	(1,689)
Change in deferred revenues	44,895	(57,752)
Net cash provided (used) by operating activities	66,123	60,789
Cash Flows From Investing Activities		
Net realized and unrealized gains on investments	(95,595)	(233,559)
Change in prepaid expenses	(17,277)	6,600
Net cash flow provided (used) by investing activities	(112,872)	(226,959)
•		
Cash Flows From Financing Activities		
Change in net assets	0	68,487
Net Increase (Decrease) in cash and cash equivalents	(46,749)	(97,683)
Cash and cash equivalents-beginning of period	506,970	604,653
Cash and cash equivalents-end of period	\$ 460,221	\$ 506,970

# SUPPLEMENTARY SCHEDULES

SUPPLEMENTARY SCHEDULE - ONE COMBINING SCHEDULE OF ACTIVITIES AND CHANGE IN NET ASSETS For the Years Ended December 31, 2015 and 2014

	General Operating	Annual Meeting	Fitch	Gaige	General Endowment
Net Assets @ December 31, 2014 \$	699,547	\$ 114,875 - \$		\$ 69,582 S	154,312
Support and Revenue					
Memberships, Subscriptions, Other	160,541				
Donations			305	205	985
Interest & dividends	100	16	3	10	22
Net gains(loss) on investments	18,731	3,076	572	1,863	4,132
Unrealized gains/(losses) on investments	25,750	4,228	786	2,561	5,680
Total support and revenue	205,122	7,321	1,667	4,639	10,819
Expenses					
Publications	163,087				
Other expenses	99,632				
Awards	0	0	1,161	6,115	0
Total expenses	262,719	0	1,161	6,115	0
Excess of Revenues/(Expenses)	(57,597)	7,321	506	(1,476)	10,819
Other changes					
Change in Net Assets	(57,597)	7,321	506	(1,476)	10,819
Net assets @ December 31, 2015	641,950	122,196	21,871	68,106	165,131
Unrestricted	641,950	122,196	21,871	68,106	165,131
Temporarily restricted					
Permanently restricted  Net assets @ December 31, 2015 \$	641,950	\$ 122,196 \$	21,871	\$ 68,106 \$	165,131

Gibbs		Life Membership		Meritorius Teaching	Raney		Storer		Stoye	Student Travel	Total
132,490	\$	85,279	\$	646.00	\$ 86,420	\$	28,730	\$	84,466 \$	25,702 \$	1,503,414
		255									160,796
135		- 0			110		45		120	4,123	6,028
19		12		0	12		4		12	4	215
3,548		2,283		17	2,314		769		2,262	688	40,255
4,877		3,139		24	3,181		1,058		3,109	946	55,340
8,578		5,690	3	41	5,617		1,876	-	5,503	5,761	262,634
											163,087
											99,632
5,081		0		0	 5,967		619		1,858	14,400	35,201
5,081		0		0	5,967		619		1,858	14,400	297,920
3,497		5,690		41	(350)		1,257		3,645	(8,639)	(35,286)
3,497		5,690		41	 (350)		1,257	_	3,645	(8,639)	(35,286)
135,987		90,969		687	 86,070	=	29,987	=	88,111	17,063	1,468,128
		90,969		687	54,070		29,987		88,111	17,063	1,300,141
35,987							51000000000				35,987
100,000					 32,000			_			132,000
135,987	S	90,969	\$	687	\$ 86,070	S	29,987	\$	88,111 \$	17,063 \$	1,468,128

SUPPLEMENTAL SCHEDULE - TWO STATEMENT OF MUTUAL FUND INVESTMENTS December 31, 2015

Mutual Fund	Original Purchase Date	Number of Shares	Original Cost	FMV at 12/31/2015	Unrealized Gain/(Loss)
Aberdeen Total Return Bond	10/13/11	3,845.247	\$ 52,011	\$ 49,950	\$ (2,061)
Advisors Inner Ci.	03/27/15	1,834.254	30,827	29,055	(1,772)
AF Europacific Growth Fund	09/04/12	628.043	25,647	28,419	2,772
AF Washington Mutual	03/27/15	1,554.367	63,050	59,703	(3,347)
AMG Funds, Managers Bond Fund	10/13/11	2,651.625	71,781	69,446	(2,335)
Cohen and Steers Realty Shares	10/13/11	290.631	18,140	20,495	2,355
Deutsche Secs Tr.	12/16/15	1,502.101	17,094	17,154	60
Dodge and Cox Stock Fund	10/13/11	347.922	44,426	56,631	12,205
Fidelity Advisor VIII Strategic Income	10/03/14	3,404.629	42,274	39,051	(3,223)
Goldman Sachs Financial Square Treasury	03/27/15	7,671.700	7,672	7,672	0
Goldman Sachs Strategic Income Fund	09/12/13	4,118.072	43,065	39,616	(3,449)
Invesco Global Real Estate	08/18/15	2,340.210	30,514	29,440	(1,074)
Investment Managers Trst Oak Ridge	10/13/11	765.576	26,254	26,818	564
JP Morgan Intrepid Value Fund	10/13/11	1,485.701	42,356	47,126	4,771
Metropolitan Est Fds Total Return	10/13/11	8,479.631	89,898	90,054	155
MFS Emerging Markets Debt Fund	10/13/11	2,149.016	33,094	29,592	(3,502)
Class Y	10/13/11	8,816.794	55,288	48,669	(6,619)
Oppenheimer Senior Floating Rate Fund	09/12/13	2,544.143	21,193	19,285	(1,909)
RS Investment Trust Income Builder Fund	10/13/11	1,60 <mark>2.</mark> 535	47,054	45,784	(1,270)
T Rowe Blue Chip	03/27/15	1,098.276	78,390	79,493	1,103
Thornburg Investment Trust-Value Fund	10/13/11	3,888.102	75,166	74,224	(942)
Virtus Emerging Markets Opportunity Fd	10/13/11	2,143.695	20,835	19,208	(1,628)
Wells Fargo Emerging Markets Equity Fd	09/12/13	2,140.956	46,564	38,109	(8,455)
Total Open End Funds			\$ 982,593	\$ 964,993	\$ (17,600)

SUPPLEMENTARY SCHEDULE - THREE STATEMENT OF FUNCTIONAL EXPENSES For the Year Ended December 31, 2015 and 2014

				2015		2014
Annual meeting:			\$	16,264	S	41,620
Awards:						
Awards-Student Travel				14,400		6,400
Awards-Stoye				1,858		1,800
Awards-Gaige				6,115		5,000
Awards-Nelson				0		158
Awards-Storer				619		600
Awards-Raney				5,967		4,998
Awards-Fitch				1,161		1,080
Awards-Gibbs				5,081		5,080
Awards-Johnson				0		80
Awards-Meritorious Teaching				0		190
			-	35,201	-	25,386
Publications:						
Publications-Copeia-Allen				3,809		32,183
Publications-Copeia-Editorial				32,747		11,044
Publications-Copeia-Electronic				84,007		67,260
Publications-Copeia-Printed				42,524		5,703
				163,087		116,190
Management and General Expe	nses:					
Allen Press Expenses:						
Allen Press-Management Fee				29,771		34,303
Allen Press-Warehouse Fee				2,004		2,799
Allen Press-Marketing				1,623		4,052
Allen Press-Electronic Site				4,161		2,526
Audit				8,500		8,500
Bank Fees				2,620		2,828
Donations				1,000		0
Dues and Subscriptions				3,450		8,320
Secretary's Office Expense				26,563		24,363
Treasurer's Office Expense				1,645		68
Web Site				1,920		2,524
Miscellaneous			100	111		0
			_	83,368		90,283
			\$	297,920	\$	273,479

SUPPLEMENTAL SCHEDULE - FOUR

STATEMENT OF CASH, CASH EQUIVALENTS AND INVESTMENTS

December 31, 2015 and 2014

General Annual Fitch Operating Meeting Fitch	52,147 \$ 8,563 \$ 1,593 \$ 54,976 9,028 1,679 107,020 17,574 3,269	214,143 35,165 6,540	449,017 73,735 13,714	449,017 73,735 13,714	\$ 663,160 \$ 108,900 \$ 20,254 \$
Gaige Endowment	5,187 \$ 11,503 5,468 12,127 10,645 23,607	21,300 47,238	44,662 99,048	44,662 99,048	\$ 65,963 \$ 146,285
Life Gibbs Member	\$ 9,876 \$ 6,357 10,412 6,702 20,269 13,046	40,557	85,041 54,738 132,000	217,041 54,738	\$ 257,599 \$ 80,843
Merit Raney	\$ 48 \$ 6 51 6 99 13		415 55	415 55	\$ 612 \$ 81,925
sy Storer	6,442 \$ 2,142 6,792 2,258 13,221 4,395		55,470 18,441	55,470 18,441	925 \$ 27,236
Stoye	\$ 6,296 \$ 6,638 12,922	25,857	J	54,216	\$ 80,073 \$
Student Travel Total	1,916 \$ 112,070 2,020 118,151 3,932 230,000		16,497 964,993	16,497 1,096,99	\$ 24,365 \$ 1,557,214

# NOTES TO FINANCIAL STATEMENTS

### NOTE 1 – ORGANIZATION

The American Society of Ichthyologists and Herpetologists (the Society) is organized as a non-profit corporation for the purposes of increasing "knowledge of all kinds concerning fish (ichthyology), and reptile and amphibians (herpetology)." The society's main sources of income are member dues, subscription revenue from the society's quarterly journal, *Copeia*, revenue sharing from virtual sources of the *Copeia*, and donations.

The major programs of the Society are the publication of the quarterly journal, *Copeia*, the publication of books on ichthyology and herpetology, the recognition of achievements in these fields through annual awards and presentation of invited and contributed talks and posters at the annual meeting by the membership.

### NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

### A. Date of Management's Review

Subsequent events were evaluated through June 25, 2016, which is the date of the financial statements.

### B. Basis of Presentation and Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting. The Corporation's activities and net assets are classified in the financial statements as unrestricted, temporarily restricted, or permanently restricted based on the existence or absence of donor imposed restrictions. These classifications are described as follows:

<u>Unrestricted</u> – those resources over which the board of directors has discretionary control. Board designated amounts represent those revenues which the board has set aside for a particular purpose.

<u>Temporarily Restricted</u> – Those resources subject to donor imposed restriction which will be satisfied by action of the Organization or passage of time.

<u>Permanently Restricted</u> – Those resources subject to a donor imposed restriction that they be maintained permanently by the Organization.

Revenues are reported as increases in unrestricted net assets unless use of the related assets is limited by donor-imposed restrictions. Expirations of temporary restrictions on net assets (i.e., the donor-stipulated purpose has been fulfilled and/or the stipulated time period has elapsed) are reported as net assets released from restrictions. Expenses are reported as decreases in unrestricted net assets. Gains and losses on investments and other assets or liabilities are reported as increase or decrease in unrestricted net assets unless their use is restricted by explicit donor stipulations or by law.

### C. Cash and Cash Equivalents

For purposes of the Statement of Cash Flows, the Corporation considers all highly liquid investments with an initial maturity of three months or less to be a cash equivalent.

### D. Investments

Investments consist of mutual funds instruments. The investments are carried at fair market value based on quoted market prices in active markets for identical assets. Realized and unrealized gains and losses are included in the accompanying statement of activities.

### E. Accounts Receivable

All receivables are reported at their gross value. The Corporation uses the direct write-off method to account for bad debt. No allowance for bad debt is used. Estimated unbilled revenues for membership fees have not been recognized as of the end of the year as they are considered immaterial at December 31, 2015, the amount was \$62,159.

### F. Deferred Revenue

Transactions that are categorized as exchange in nature may be recorded as deferred revenue. These exchange transactions will be recognized as revenue in the succeeding year when the services are provided.

### G. Program Income and Expenses

The society considers the production costs and resulting sales income related to book publications to be program expense and revenue, respectively. The Society has not assigned a value to ending publication inventory due to the relatively short life of these publications and the uncertainty of future sales. As a result, publication revenues and expenses are recorded in the year earned or incurred, respectively.

### H. Functional Allocation of Expenses

Expenses are specifically allocated to the various programs and supporting services whenever practical. When this is impractical, allocations are made on the basis of time and expense reports, space utilization or the best estimates of management.

### I. Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

### J. Income Taxes

The Society is a non-profit organization that is exempt from income taxes under Section 501 (C) (3) of the Internal Revenue Code and classified by the Internal Revenue Service as other than a private foundation. However, income from certain activities not directly related to the Society's tax exempt purpose is subject to federal income tax as unrelated business income. Management has determined that the Society has no current obligations for unrelated business income tax. Accordingly, no provisions for federal income taxes are required. All filings with the Internal Revenue Service are current.

### NOTE 3 - CASH, TEMPORARY INVESTMENTS and INVESTMENTS

Cash and temporary investments consist of checking, and money market accounts. The Society's cash and temporary investments are partially protected by the Federal Deposit Insurance (FDIC). Investments consist primarily of mutual funds.

All cash, temporary investments and investments are stated at fair market value as of the last day of the fiscal year. See the Supplementary Schedule Four for detail. A summary of fair market value is as follows:

					Fair Market
Institution	Type		Cost		Value
Cash and Equivalents:					
U S Bank	Checking	\$	112,070	\$	112,070
Wells Fargo	Checking		118,151		118,151
Wells Fargo	Money Market		230,000		230,000
		-	460,221		460,221
Investments:					
Wells Fargo Investment Account	Investment		982,593		964,993
Wells Fargo Investment Account	Restricted		132,000		132,000
	<u>~</u>	Ġ	1,114,593	1 15	1,096,993
		\$	1,574,814	\$	1,557,214

### NOTE 4 – PERMANENTLY RESTRICTED NET ASSETS

### **Endowment Funds**

The Society has two named endowment funds that represent gifts and bequests that have been accepted with the donor stipulation that the principal be maintained intact in perpetuity or a specified period. Incomes from these assets are restricted to provide scholarships and honorariums as detailed below. These funds are recognized as restricted net assets.

### The Robert H. Gibbs, Jr. Memorial Award:

The Gibbs Endowment presents an annual award for an outstanding body of published work in systematic ichthyology to citizens of a western Hemisphere nation.

### The Edward C. Raney Award:

The Raney Endowment funds an award for ichthyology. The award provides support for young student ichthyologists for museum or laboratory study, travel, fieldwork, or any other activity that will effectively enhance their professional careers and their contributions to the science of ichthyology.

### **Funds With Deficiencies**

From time to time the fair value of assets associated with individual donor-restricted endowment funds may fall below the level that the donor or Uniform Prudent Management of Institutional funds act requires the society to retain as a fund of perpetual duration. The deficiencies usually result from unfavorable market fluctuations. The society's Endowment and Financial Committee is authorized to transfer the necessary funds as needed, from unrestricted net assets to restore the endowments to their stipulated value.

### **Objective and Risk Parameters**

The society has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment while seeking to maintain the purchasing power of the endowment assets. Endowment assets include those assets of donor-restricted funds that the Society must hold in perpetuity. Under this policy as approved by the Board of Governors, the endowment assets are invested in a manner that is intended to produce results that approximate a yield of 5% per year, while assuming a moderate level of investment risk. Actual returns in any given year may vary from this amount.

### Strategies Employed for achieving Objectives

To satisfy its long-term objectives, the Society relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividend). The society targets a diversified asset allocation that places equal emphasis on equity based on income investments to achieve its long-term objectives within prudent risk constraints.

### Spending Policy and How the Investment Objectives Relate to Spending Policy

The Society has a policy of appropriating for distribution each year 5% or less of the endowment funds' average fair value for the awards described above. Accordingly the society expects the current spending policy to allow its endowments to remain stable on an annual basis. This is consistent with the Society's objectives to maintain the purchasing power of the endowment assets held in perpetuity as well as provide adequate funding for annual awards.

### NOTE 5 – CONTRIBUTED SERVICES

A substantial number of unpaid volunteers have made significant contributions of their time and support of the Society program services. The value of this contributed time is not reflected in the accompanying financial statements because the criteria for recognition have not been satisfied.

### NOTE 6 – SUBSEQUENT EVENTS

Subsequent events have been evaluated through the date of this report. Events occurring after that date have not been evaluated to determine whether a change in the financial statements would be required.

### NOTE 7 – RELATED PARTY TRANSACTIONS

There were no related party transactions that were material to the financial statements during the fiscal year.

### NOTE 8 – PRIOR PERIOD ADJUSTMENTS

A onetime adjustment to the financial statements to comply with *Financial Accounting Standard 116* (FAS 116) by the Financial Accounting Standards Board in the amount of \$68,487 was made to the appropriate fund balance.

Funds coming into a non-profit organization take two forms. The first form is considered an "exchange transaction." Exchange transactions are defined as providing a service for a fee. In the case of ASIH, selling copies of the *Copeia* would be considered an exchange transaction. Exchange transactions are treated as a normal transaction under FAS 116. Revenues are recognized when the service is provided.

Contributions (memberships) are the second form of revenue for non-profits. These are defined as being an unconditional, nonreciprocal transfer of assets. Contributions are to be recorded immediately as income even though the contribution may have had donor restrictions that have not been met. The FASB made this ruling because they concluded that any restrictions only limit the use of the funds but do not result in any liabilities. Therefore, the amounts should be recognized as income currently even though the related expenditure that satisfies the restriction may not be made until a future period.

### NOTE 9 – LIFE MEMBERSHIPS

In the past, life memberships were recognized over their estimated life. Compliance with FAS 116 eliminates this annual income recognition. Life memberships are recognized when received. (See Note 8)

### NOTE 10-OFFICERS AND OTHER INFORMATION

Name
Officer and Executive Committee:

Larry G. Allen
Maureen A. Donnelly
H. Brad Shaffer
William J. Mathews
F. Douglas Martin
Christopher Beachy
Position
President
President Elect/Sec.
Past President
Treasurer
Editor

**Executive Committee Only:** 

Frederick Zaidan Chair of LRPP
Michael Retzer Chair of ENFC

Copia Staff (Partial)

Christopher Beachy Editor

Kathleen Smith Production Editor William L. Smith Figure Editor

Historians:

David Smith Joseph Mitchell

Offices:

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