American Society of Ichthyologists And Herpetologists

FINANCIAL STATEMENTS and AUDITOR'S REPORT December 31, 2014

Stephen W Cook







CERTIFIED PUBLIC ACCOUNTANT, PLLC

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Stephen W Cook



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INDEPENDENT AUDITOR'S REPORT

To the Board of Directors American Society of Ichthyologists and Herpetologists Lawrence, Kansas

I have audited the accompanying financial statements of American Society of Ichthyologists and Herpetologists (the Society) (a nonprofit organization) which comprise the statements of financial position as of December 31, 2014 and 2013, and the related statements of activities and cash flows for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

My responsibility is to express an opinion on these financial statements based on my audit. I conducted my audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that I plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, I express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Opinion

In my opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Society as of December 31, 2014 and 2013, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Supplementary and Other Information

My audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying supplementary schedules on pages 9 through 13 are presented for purposes of additional analysis and are not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In my opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Stephen W Cook, CPA, PLLC

Stephen W Cook, CPA, PLLC San Antonio, Texas June 5, 2015

FINANCIAL STATEMENTS

STATEMENT OF FINANCIAL POSITION

December 31, 2014 and 2013

	_	2014	_	2013
Assets	-		_	_
Current Assets				
Cash and cash equivalents	\$	506,970	\$	604,653
Investments		869,398		635,839
Accounts receivable		60,674		83,375
Total Current Assets	_	1,437,042	_	1,323,867
Other Assets				
Prepaid expenses		1,000		7,600
Permanently restricted investment - Endowments	_	132,000		132,000
Total Other Assets		133,000		139,600
Total Assets	\$	1,570,042	\$	1,463,467
Liabilities and Net Assets				
Current Liabilities				
Accounts payable	\$	37,933	\$	39,622
Deferred revenue		28,695		51,580
Total Current Liabilities	-	66,628		91,202
Deferred Revenue-Lifetime Memberships		0		34,867
Total Liabilities	-	66,628	_	126,069
Net Assets				
Unrestricted		1,338,924		1,094,581
Temporarily restricted		32,490		21,345
Permanently restricted		132,000		132,000
Total Net Assets	-	1,503,414	_	1,247,926
Total Liabilities and Net Assets	\$	1,570,042	\$	1,373,995

STATEMENT OF ACTIVITY and CHANGE IN NET ASSETS

For the Years Ended December 31, 2014 and 2013

						Total		
	Unrestricted	_	Temporarily Restricted		Permanently Restricted	2014	2013	
Support and Revenues		•		,			·	
Program Services								
Anuual meeting	\$	\$	53,951	\$		\$ 53,951	39,064	
Memberships-annual	116,180					116,180	119,840	
Memberships-life			2,960			2,960	1,295	
Subscriptions	69,405					69,405	66,661	
Publications-BioOne	49,858					49,858	52,164	
Publications-JSTOR	10,600					10,600	10,353	
Publications-other	3,588					3,588	200	
Miscellaneous	2,541					2,541	3,192	
Total program services	252,172		56,911		0	309,083	292,769	
Donations			6,216			6,216	6,034	
Interest and dividends	3,955		13,622			17,577	17,815	
Net realized and unrealized gains								
and losses on investments	8,580		29,552			38,132	68,704	
	264,707		106,301			371,008	385,322	
Net assets released from restriction								
satisfaction of purpose	103,015		(103,015)				0	
Total support and revenues	367,722		3,286		0	371,008	385,322	
Expenses								
Program Services								
Publications	116,190					116,190	120,763	
Annual meeting	41,620					41,620	28,171	
Awards	25,386	-				25,386	24,949	
Total program services	183,196					183,196	173,883	
Management and General Expenses	90,283	_				90,283	121,967	
Total Expenses	273,479	_				273,479	295,850	
Increase (Decrease) in Net Assets	94,243		3,286		0	97,529	89,472	
Net Assets, beginning of year	1,176,194		29,204		132,000	1,337,398	1,247,926	
Prior period adjustments	68,487	-		,		68,487	0	
Net Assets, end of year	\$ 1,338,924	\$	32,490	5	132,000	\$ 1,503,414	\$ 1,337,398	

STATEMENT OF CASH FLOWS

For the Years Ended December 31, 2014 and 2013

	2014	2013
Cash Flows from Operating Activities:		
Increase (decrease) in net assets	\$ 97,529	\$ 89,472
Adjustments to reconcile increase in net assets to		
cash provided by operating activities:		
Change in accounts receivable	22,701	(36,611)
Change in accounts payable	(1,689)	12,298
Change in deferred revenues	(57,752)	(25,785)
Net cash provided (used) by operating activities	60,789	39,374
Cash Flows From Investing Activities		
Net realized and unrealized gains on investments	(233,559)	(72,492)
Change in prepaid expenses	6,600	11,592
Change in dividends receivable	0	557
Net cash flow provided (used) by investing activities	(226,959)	(60,343)
Cash Flows From Investing Activities		
Change in net assets	68,487	0
Net Increase (Decrease) in cash and cash equivalents	(97,683)	(20,969)
Cash and cash equivalents-beginning of period	604,653	625,622
Cash and cash equivalents-end of period	\$ 506,970	\$ 604,653

SUPPLEMENTARY SCHEDULES

SUPPLEMENTARY SCHEDULE - ONE

COMBINING SCHEDULE OF ACTIVITIES AND CHANGE IN NET ASSETS

For the Years Ended December 31, 2014 and 2013

		General Operating		Annual Meeting		Fitch		Gaige	General Endowment
Net Assets @ December 31, 2013	\$	596,553	\$	112,090	\$	20,967	\$	69,582	\$ 145,866
Support and Revenue									
Memberships, Subscriptions, Other		306,123							
Donations						85		255	805
Interest & dividends		3,955		879		439		1,406	2,461
Net gains(loss) on investments	_	8,580		1,907		953		3,051	5,338
Total support and revenue	_	318,658		2,785		1,478		4,712	8,604
Expenses									
Publications		116,190							
Other expenses		131,903							
Awards	_	80	_	0		1,080		5,000	158
Total expenses	_	248,173		0		1,080		5,000	158
Excess of Revenues/(Expenses)		70,485		2,785		398		(288)	8,446
Other changes									
Awards		0						0	
Prior period adjustments		33,620							
Board designated	_	(1,111)	_	0	_	0		288	0
Total transfers		32,509		0		0		288	0
Change in Net Assets	-	102,994	_	2,785	_	398	_	(0)	8,446
Net assets @ December 31, 2014	=	699,547	=	114,875	=	21,365	_	69,582	154,312
Unrestricted Temporarily restricted Permanently restricted		699,547		114,875		21,365		69,582	154,312
Net assets @ December 31, 2014	s -	699,547	\$	114,875	<u> </u>	21,365	<u>s</u> –	69,582	\$ 154,312
The assets we December 51, 2014	Ψ =	0,7,517	Ψ	111,073	Ψ=	21,303	Ψ	07,502	131,312

Gibbs Membership Teaching Raney Storer Stoye Travel \$ 129,204 \$ 43,552 \$ 0 \$ 85,831 \$ 27,614 \$ 81,007 \$ 25,13	Total 2 \$ 1,337,398
2,960	309,083
10 0 295 45 245 4,47	•
2,637 1,230 264 1,670 527 1,582 52	7 17,577
5,720 2,669 572 3,623 1,144 3,432 1,14	38,132
8,366 6,860 836 5,587 1,716 5,259 6,14	7 371,008
	116 100
	116,190
5,000 0 100 4,000 (00 1,000 (40	131,903
<u>5,080</u> <u>0</u> <u>190</u> <u>4,998</u> <u>600</u> <u>1,800</u> <u>6,40</u>	
5,080 0 190 4,998 600 1,800 6,40	273,479
3,286 6,860 646 589 1,116 3,459 (25	3) 97,529
0	
34,867	68,487
<u>0</u> <u>0</u> <u>0</u> <u>0</u> <u>0</u> <u>82</u>	
0 34,867 0 0 0 0 82	
<u>3,286</u> <u>41,727</u> <u>646</u> <u>589</u> <u>1,116</u> <u>3,459</u> <u>57</u>	166,016
<u>132,490</u> <u>85,279</u> <u>646</u> <u>86,420</u> <u>28,730</u> <u>84,466</u> <u>25,70</u>	2 1,503,414
85,279 646 54,420 28,730 84,466 25,70	2 1,338,924
32,490	32,490
100,000 32,000	132,000
\$ 132,490 \$ 85,279 \$ \$ 86,420 \$ 28,730 \$ 84,466 \$ 25,70	

SUPPLEMENTAL SCHEDULE - TWO STATEMENT OF MUTUAL FUND INVESTMENTS December 31, 2014

Mutual Fund	Original Purchase Date	Number of Shares	Original Cost	FMV at 12/31/2014	Unrealized Gain/(Loss)
AMG Funds, Managers Bond Fund	10/13/11	2,487.590	\$ 67,324	\$ 69,329	\$ 2,005
American Century Growth Fund	10/13/11	1,790.592	49,422	52,196	2,774
Artio Global Investment Funds, Aberdeen		,	,		,
Total Return BD	10/13/11	5,354.861	72,917	71,166	(1,751)
Cohen and Steers Realty Shares	10/13/11	298.937	18,077	22,976	4,899
Dodge and Cox Stock Fund	10/13/11	339.974	41,926	61,515	19,589
Dreyfus Appreciation Fund	10/13/11	1,123.403	49,638	60,563	10,925
Europacific Growth Fund	09/04/12	626.493	25,436	29,458	4,022
Fidelity Advisor VIII Strategic Income	10/03/14	3,233.935	40,213	39,098	(1,115)
Goldman Sachs Financial Square Treasury	09/02/14	7,528.330	7,528	7,528	0
Goldman Sachs Strategic Income Fund	09/12/13	3,821.999	40,130	39,290	(840)
Heartland Group Value Plus Fund	10/13/11	956.864	28,864	30,208	1,344
JP Morgan Intrepid Value Fund	9/13/13	1,747.378	46,912	63,010	16,098
MFS Emerging Markets Debt Fund	10/13/11	2,006.147	31,026	29,109	(1,917)
Oppenheimer International Bond Fund					
Class Y	10/13/11	8,316.773	52,379	49,152	(3,227)
Oppenheimer Senior Floating Rate Fund	9/12/13	2,440.292	20,367	19,742	(625)
Pimco Funds Pacific Investment					
Management Total Return	10/13/11	3,798.226	24,695	17,016	(7,679)
RS Investment Trust-Value Fund	10/13/11	949.048	25,347	31,537	6,190
Thornburg Investment Trust Income Builder					
Fund	10/13/11	3,756.027	72,393	78,914	6,521
Virtus Emerging Markets Opportunity Fd	10/13/11	1,924.667	18,730	19,035	305
Wells Fargo Advantage Endeavor	10/13/11	2,300.573	25,492	31,058	5,566
Wells Fargo Emerging Markets Equity Fd	9/12/13	1,822.739	40,352	37,767	(2,585)
Alger Smallcap and Midcap Growth	10/31/11	1,803.076	29,125	30,995	1,870
Investment Managers Trst Oak Ridge	10/13/11	539.388	16,920	21,036	4,116
Metropolitan Est Fds Total Return	10/13/11	8,228.533	87,154	89,700	2,546
			\$ 932,367	\$ 1,001,398	\$ 69,031

SUPPLEMENTARY SCHEDULE - THREE STATEMENT OF FUNCTIONAL EXPENSES For the Year Ended December 31, 2014 and 2013

	2014	2013
Management and General Expenses:		
Allen Press Expenses:		
Allen Press-Management Fee	\$ 34,303	\$ 34,631
Allen Press-Warehouse Fee	2,799	3,497
Allen Press-Marketing	4,052	3,140
Allen Press-Electronic Site	2,526	1,494
Audit	8,500	9,080
Bank Fees	2,828	3,710
Dues and Subscriptions	8,320	6,288
Investment Fees	0	14,426
Secretary's Office Expense	24,363	38,657
Treasurer's Office Expense	68	1,855
Web Site	2,524	5,179
Miscellaneous	0	10
	\$ 90,283	\$ 121,967

SUPPLEMENTAL SCHEDULE - FOUR STATEMENT OF CASH, CASH EQUIVALENTS AND INVESTMENTS December 31, 2014 and 2013

	General Operating	Annual Meeting	Fitch	Gaige	General Endowment	Gibbs	Life Member	Merit Teaching	Raney	Storer	Stoye	Student Travel	Total
Cash and Cash Equivalents	1												
US Bank	\$ 24,214	\$ 5,381	\$ 2,690	\$ 8,610	\$ 15,067	\$ 16,143	\$ 7,533	\$ 1,614	\$ 10,224	\$ 3,229	\$ 9,686	\$ 3,229	\$ 107,619
Wells Fargo	38,104	8,468	4,234	13,548	23,709	25,403	11,855	2,540	16,088	5,081	15,242	5,081	169,351
Wells Fargo	51,750	11,500	5,750	18,400	32,200	34,500	16,100	3,450	21,850	6,900	20,700	6,900	230,000
	114,068	25,349	12,674	40,558	70,976	76,046	35,488	7,605	48,162	15,209	45,627	15,209	506,970
WF-Investmen	nt												
Investments	195,615	43,470	21,735	69,552	121,716	130,410	60,858	13,041	82,593	26,082	78,246	26,082	869,398
Restricted						132,000							132,000
	195,615	43,470	21,735	69,552	121,716	262,410	60,858	13,041	82,593	26,082	78,246	26,082	1,001,398
										·		· · · · · · · · · · · · · · · · · · ·	
Total	\$ 309,683	\$ 68,818	\$ 34,409	\$ 110,109	\$ 192,692	\$ 338,455	\$ 96,346	\$ 20,646	\$ 130,755	\$ 41,291	\$ 123,873	\$ 41,291	\$ 1,508,368

NOTES TO FINANCIAL STATEMENTS

NOTES TO FINANICAL STATEMENTS December 31, 2014

NOTE 1 – ORGANIZATION

The American Society of Ichthyologists and Herpetologists (the Society) is organized as a non-profit corporation for the purposes of increasing "knowledge of all kinds concerning fish (ichthyology), and reptile and amphibians (herpetology)." The society's main sources of income are member dues, subscription revenue from the society's quarterly journal, *Copeia*, revenue sharing from virtual sources of the *Copeia*, and donations.

The major programs of the Society are the publication of the quarterly journal, *Copeia*, the publication of books on ichthyology and herpetology, the recognition of achievements in these fields through annual awards and presentation of invited and contributed talks and posters at the annual meeting by the membership.

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

A. Date of Management's Review

Subsequent events were evaluated through June 5, 2015, which is the date of the financial statements.

B. Basis of Presentation and Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting. The Corporation's activities and net assets are classified in the financial statements as unrestricted, temporarily restricted, or permanently restricted based on the existence or absence of donor imposed restrictions. These classifications are described as follows:

<u>Unrestricted</u> – those resources over which the board of directors has discretionary control. Board designated amounts represent those revenues which the board has set aside for a particular purpose.

<u>Temporarily Restricted</u> – Those resources subject to donor imposed restriction which will be satisfied by action of the Organization or passage of time.

<u>Permanently Restricted</u> – Those resources subject to a donor imposed restriction that they be maintained permanently by the Organization.

Revenues are reported as increases in unrestricted net assets unless use of the related assets is limited by donor-imposed restrictions. Expirations of temporary restrictions on net assets (i.e., the donor-stipulated purpose has been fulfilled and/or the stipulated time period has elapsed) are reported as net assets released from restrictions. Expenses are reported as decreases in unrestricted net assets. Gains and losses on investments and other assets or liabilities are reported as increase or decrease in unrestricted net assets unless their use is restricted by explicit donor stipulations or by law.

C. Cash and Cash Equivalents

For purposes of the Statement of Cash Flows, the Corporation considers all highly liquid investments with an initial maturity of three months or less to be a cash equivalent.

D. Investments

Investments consist of mutual funds and money market instruments. The investments are carried at fair market value based on quoted market prices in active markets for identical assets. Realized and unrealized gains and losses are included in the accompanying statement of activities.

NOTES TO FINANICAL STATEMENTS

December 31, 2014

E. Accounts Receivable

All receivables are reported at their gross value. The Corporation uses the direct write-off method to account for bad debt. No allowance for bad debt is used. Estimated unbilled revenues for membership fees have not been recognized as of the end of the year as they are considered immaterial at December 31, 2014, the amount was \$60,674.

F. Deferred Revenue

Funds received in the current year for next years services are carried recorded as deferred revenue. These funds will be recognized as revenue in the succeeding year when the services are provided. Funds received for Life Memberships are recognized as revenue for all current new life members based on the amount of an annual membership.

G. Program Income and Expenses

The society considers the production costs and resulting sales income related to book publications to be program expense and revenue, respectively. The Society has not assigned a value to ending publication inventory due to the relatively short life of these publications and the uncertainty of future sales. As a result, publication revenues and expenses are recorded in the year earned or incurred, respectively.

H. Functional Allocation of Expenses

Expenses are specifically allocated to the various programs and supporting services whenever practical. When this is impractical, allocations are made on the basis of time and expense reports, space utilization or the best estimates of management.

I. Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

J. Income Taxes

The Society is a non-profit organization that is exempt from income taxes under Section 501 (C) (3) of the Internal Revenue Code and classified by the Internal Revenue Service as other than a private foundation. However, income from certain activities not directly related to the Society's tax exempt purpose is subject to federal income tax as unrelated business income. Management has determined that the Society has no current obligations for unrelated business income tax. Accordingly, no provisions for federal income taxes are required. All filings with the Internal Revenue Service are current.

NOTE 3 - CASH, TEMPORARY INVESTMENTS and INVESTMENTS

Cash and temporary investments consist of checking, and money market accounts. The Society's cash and temporary investments are partially protected by the Federal Deposit Insurance (FDIC). Investments consist primarily of mutual funds.

All cash, temporary investments and investments are stated at fair market value as of the last day of the fiscal year. See the Supplementary Schedule Four for detail. A summary of fair market value is as follows:

NOTES TO FINANICAL STATEMENTS

December 31, 2014

Institution	Туре	Cost		Fair Market Value
Cash and Equivalents:				
U S Bank	Checking \$	107,619	\$	107,619
Wells Fargo	Checking	169,351		169,351
Wells Fargo	Money Market	230,000	_	230,000
	_	506,970	_	506,970
Investments:				
Wells Fargo Investment Account	Investment	800,367		869,398
Wells Fargo Investment Account	Restricted	132,000		132,000
	_	932,367	-	1,001,398
	\$_	1,439,337	\$	1,508,368

NOTE 4 – PERMANENTLY RESTRICTED NET ASSETS

Endowment Funds

The Society has two named endowment funds that represent gifts and bequests that have been accepted with the donor stipulation that the principal be maintained intact in perpetuity or a specified period. Income from these assets is restricted to provide scholarships and honorariums as detailed below. According, earnings are recognized as temporarily restricted net assets.

The Robert H. Gibbs, Jr. Memorial Award:

The Gibbs Endowment presents an annual award for an outstanding body of published work in systematic ichthyology to citizens of a western Hemisphere nation.

The Edward C. Raney Award:

The Raney Endowment funds an award for ichthyology. The award provides support for young student ichthyologists for museum or laboratory study, travel, fieldwork, or any other activity that will effectively enhance their professional careers and their contributions to the science of ichthyology.

Funds With Deficiencies

From time to time the fair value of assets associated with individual donor-restricted endowment funds may fall below the level that the donor or Uniform Prudent Management of Institutional funds act requires the society to retain as a fund of perpetual duration. The deficiencies usually result from unfavorable market fluctuations. The society's Endowment and Financial Committee is authorized to transfer the necessary funds as needed, from unrestricted net assets to restore the endowments to their stipulated value.

Objective and Risk Parameters

The society has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment while seeking to maintain the purchasing power of the endowment assets. Endowment assets include those assets of donor-restricted funds that the Society must hold in perpetuity. Under this policy as approved by the Board of Governors, the endowment assets are invested in a manner that is intended to produce results that approximate a yield of 5% per year, while assuming a moderate level of investment risk. Actual returns in any given year may vary from this amount.

NOTES TO FINANICAL STATEMENTS

December 31, 2014

Strategies Employed for achieving Objectives

To satisfy its long-term objectives, the Society relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and

dividend). The society targets a diversified asset allocation that places equal emphasis on equity based on income investments to achieve its long-term objectives within prudent risk constraints.

Spending Policy and How the Investment Objectives Relate to Spending Policy

The Society has a policy of appropriating for distribution each year 5% or less of the endowment funds' average fair value for the awards described above. Accordingly the society expects the current spending policy to allow its endowments to remain stable on an annual basis. This is consistent with the Society's objectives to maintain the purchasing power of the endowment assets held in perpetuity as well as provide adequate funding for annual awards.

NOTE 5 – CONTRIBUTED SERVICES

A substantial number of unpaid volunteers have made significant contributions of their time and support of the Society program services. The value of this contributed time is not reflected in the accompanying financial statements because the criteria for recognition have not been satisfied.

NOTE 6 – SUBSEQUENT EVENTS

Subsequent events have been evaluated through the date of this report. Events occurring after that date have not been evaluated to determine whether a change in the financial statements would be required.

NOTE 7 – RELATED PARTY TRANSACTIONS

There were no related party transactions that were material to the financial statements during the fiscal year.

NOTES TO FINANICAL STATEMENTS December 31, 2014

NOTE 8-OFFICERS AND CONTACT INFORMATION

Name	Position
Officers:	
Larry Allen	President
Maureen Donnelly	President Elect
Brad Shaffer	Past President
William Mathews	Prior Past President
F Douglas Martin	Treasurer
Maureen Donnelly	Secretary
Christopher Deachy	Editor

Historians:

David Smith
Joseph Mitchell

Offices:

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Stephen W Cook



Serving the San Antonio + Austin Corridor

MANAGEMENT LETTER

To the Board of Directors
The American Society of Ichthyologists and Herpetologist.
Lawrence, Kansas

In planning and performing my audit of the financial statements of the American Society of Ichthyologists and Herpetologist for the year ended December 31, 2014, I considered the Society's internal control in order to determine my auditing procedures for the purpose of expressing an opinion on the financial statements and not to provide assurance on internal control. Accordingly, I do not express an opinion on the effectiveness of the Society's internal control.

During my audit, I did not become aware of any opportunities for strengthening internal controls and operating efficiency.

Organizational Structure

The Society does not maintain an accounting and administrative staff. The Society subcontracts the day-to-day financial activities to a bonded third party (Allen Press). Allen Press performs a number of functions including billing and collecting all revenues. The Society engages a money management team to manage their cash resources. The Society's treasurer reviews all Allen Press and money manager activities, and records all transactions in the Society's accounting system.

Given the complexity of the entity's operation, the out sourcing options appears to be a best practice. The treasurer's active involvement incorporates a level of internal controls into the process.

We would, however, remind the Board of Directors that they have a fiduciary responsibility to protect the assets of the organization.

This report is intended solely for the information and use of management, the finance committee, Board of Directors, and others within the organization and is not intended to be and should not be used by anyone other than these specified parties.

Stephen W Cook, CPA

Stephen W Cook, CPA San Antonio, Texas June 5. 2015